

2020

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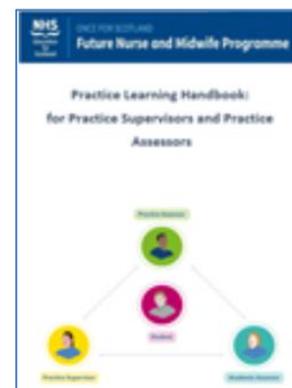
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Future Nurse & Midwife Programme Board Newsletter: 5th Issue January 2020

Welcome to the 5th issue of the Future Nurse and Midwife Programme Board (FNMPB) Newsletter. This issue focuses on updating you on the progress to date on the deliverables from the FNMPB [workplan](#) and looks towards what current registrants can be doing now to prepare for supporting students starting new programmes in September 2020

Previous newsletter issues 1, 2, 3 & 4

Previous newsletter issues have provided an overview of the new Nursing and Midwifery (NMC) standards for education and the proficiencies for registered nurses, introduced the workplan of the Future Nurse and Midwife Programme Board (FNMPB) and highlighted the new roles of Practice Supervisor, Practice Assessor and Academic Assessor. The newsletters have also provided an overview of the progress of deliverable areas in the FNMPB workplan including the 'National Framework for Practice Supervisors, Practice Assessors and Academic Assessors in Scotland' and the 'Practice Learning Handbook: for Practice Supervisors and Practice Assessors'. You can access previous issues of the newsletter [here](#).



Updates on work of the FNMPB in Scotland

The last few months have seen several developments in relation to the future nurse and midwife work within Scotland:

- Approval visits are the final part of the NMC four-stage gateway process for approving any new pre and post-registration education programmes due to commence in Scotland in September 2020. This is where the NMC check that the programmes at Universities meet their standards and requirements. University colleagues and their practice partners across Scotland are busy preparing for these approval visits. Two universities, Glasgow Caledonian University (GCU) and University of Dundee, have already successfully completed the four-stage gateway process.
- The pre-registration practice assessment document (PAD) that will replace the current Scottish Ongoing Achievement Record (OAR) for those students commencing new pre-registration nursing programmes in September 2020 was approved for use across Scotland at the GCU approval event. If you are currently a mentor or sign off mentor you will be introduced to the new PAD during sessions which will be held in your local area to support your transition to the role of practice supervisor and practice assessor.
- A set of national slides to prompt, engage and support discussion amongst the workforce in relation to the NMC Future Nurse Standards was developed on behalf of the Future Nurse and Midwife programme board. The slide set is divided into 4 sections and can be accessed [here](#).
- In November the NMAHP Practice Education team at NES hosted a national event for 200 practitioners from across Scotland on behalf of the FNMPB. The aim of the 2nd Scottish Future Nurse and Midwife event was to provide delegates with the opportunity to share good practice in relation to the implementation of the Nursing and Midwifery Council (NMC) Standards for Education within Scotland. You can view the presentations filmed on the day and access the slides for each presentation by clicking on this link <https://www.nes.scot.nhs.uk/education-and-training/by-discipline/nursing-and-midwifery/practice-education/scottish-future-nurse-and-midwife-events/national-event-held-20-november-2019.aspx>
- Practitioners across Scotland have been taking part in a scoping exercise in relation to the learning opportunities that are available in their practice areas in relation to the skills Annexes within the [Future Nurse: Standards of proficiency for registered nurses](#) in readiness for the new pre-registration programmes starting in September 2020.
- The NMC is hosting a celebration event in Scotland for the launch of the [Future Midwife Standards](#) on 5 February 2020 at Glasgow Science Centre. Information from this event and how these standards are being taken forward in Scotland will be provided in the next newsletter.

Since the publication of the last newsletter the NMC have introduced some further information on how the new standards might impact current registered nurses and midwives.

The impact of these new standards on current registered nurses- [link](#) (click link and then scroll down to the bottom of the NMC webpage)

What's the impact of the new standards of proficiency on me as a registered nurse?	▼
Examples of new proficiencies which nurses are expected to be able to achieve prior to registration	▼
Will students be required to achieve the proficiencies and procedures within all fields of practice?	▼

The impact of the standards for student supervision and assessment (SSSA)- [link](#) (click link and then scroll down to the bottom of the NMC webpage)

What impact will the new standards for student supervision and assessment have on me as a registered nurse?	▼
Can proficiencies be assessed during a simulated experience?	▼

And... some information for current students

Standards for pre-registration nursing programmes- [link](#) (click link and then scroll down to the bottom of the NMC webpage)

When will we start using these new standards?	▼
If I'm currently on a course, which standards will apply to me?	▼
I'm starting a new course soon – which standards apply to me?	▼
How does this affect education providers?	▼
What counts as clinical hours?	▼
Are students expected to undertake a placement in each of the four fields?	▼

Your Questions answered

Q: What should we be doing in our practice learning environment (PLE) to prepare for September 2020?

A: Actively keep up to date on progress and activity within our own local area in relation to the implementation of the Future Nurse Standards. Local awareness and/or transition sessions will be taking place near you soon – look out for these opportunities and encourage other colleagues to attend. Access information both locally and nationally. National updates can be found by visiting the NES [Scottish Future Nurse and Midwife website](#), reading and sharing the newsletters and regularly visiting the [NMC webpages](#).

Q: What plans should I be making for the transition of existing mentors, sign off mentors and practice teachers in my practice area?

A: Dates for transition sessions to support staff moving to the role of practice supervisor and practice assessor will be advertised locally soon, meantime ensure all your staff who are currently mentors, sign off mentors and practice teachers have accessed and read the [Standards for student supervision and assessment](#) and are familiar with the '[Practice Learning Handbook: for Practice Supervisors and Practice Assessors](#)'. In collaboration with your local PEF /CHEF or local university partner consider how you are going to enable existing mentors, sign off mentors and practice teachers to undertake the transition process as outlined in the '[National Framework for Practice Supervisors, Practice Assessors and Academic Assessors in Scotland](#)' to ensure they are ready to support the September 2020 students.

Several questions have arisen in relation to aspects of the new standards and guidance and these have been published in previous newsletter issues. If you have further questions you would like answered please get in touch.

The communications group members would like to hear from you. You can make your views/comments/questions known as follows:

- Via Email – N&MPpracticeEducation@nes.scot.nhs.uk
- Via Twitter – @NESnmahp or tweet using the hashtags: #Scottfuturenurse #Scottfuturemidwife #yourstandardsyoursay
- Talking to your local PEF, CHEF or university partner

Join our Mailing List

If you would like to receive regular communications and updates about the Scottish Future Nurse and Midwife Programme, please send an email to:

n&mpracticeeducation@nes.scot.nhs.uk

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