

# 2020

EMPOWER INNOVATE DELIVER



## Future Nurse & Midwife Programme Board Monthly Newsletter Issue 1

### New standards

The Nursing and Midwifery Council (NMC) published new education and proficiency standards in May 2018. The new standards and proficiencies for nursing raise the ambition in terms of what's expected of a nurse at the point of registration. In Scotland, these new standards will be implemented in September 2020 and you can access more information on the NMC website at:

<https://www.nmc.org.uk/standards/standards-for-nurses/standards-of-proficiency-for-registered-nurses/>

The new standards for nursing and midwifery education will equip nurses and midwives with the knowledge and skills they need to deliver excellent care across a range of settings now and in the future.

The new standards for the future midwife are currently out for consultation until the 9<sup>th</sup> May 2019. For more information and to find details of how to participate in the consultation, access:

<https://www.nmc.org.uk/standards/midwifery/future-midwife-consultation/>

As part of the education for change programme the NMC are currently considering the post-registration standards, see:

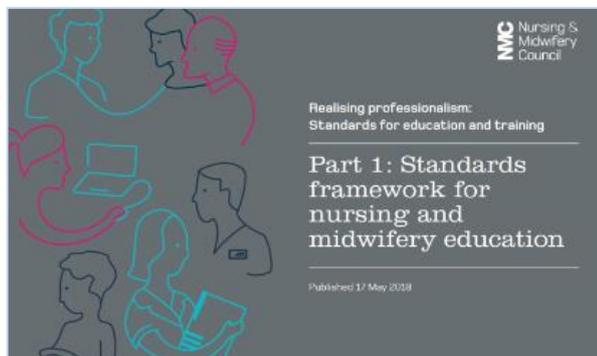
<https://www.nmc.org.uk/standards/standards-for-post-registration/>

## Key changes in the standards of proficiency for registered nurses



- One set of proficiencies that apply to all fields of nursing
- Communication and relationship management skills and nursing procedures annexes A&B apply to all fields of pre-registration nursing, but the level of expertise and knowledge required will vary depending on the chosen field(s) of practice
- Increased focus on public health and supporting health and lifestyle choices
- Readiness to deliver future care at home or closer to home settings
  - Nurses taking an increased leadership role in the management and delivery of care
  - Inclusion of prescribing theory is now part of the proficiencies

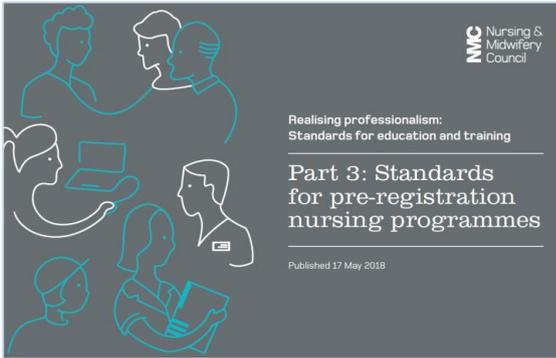
## Key changes in the standards for education and training



- The new NMC Education Standards aim to give Approved Education Institutions (AEIs) and practice learning partners' flexibility to develop creative, innovative approaches to education and practice placement provision within pre-registration programmes



- The Standards for student supervision and assessment apply to all NMC approved pre and post-registration programmes replacing the Standards to support learning and assessment in practice. Student supervision and assessment will be facilitated by Practice Supervisors, Practice Assessors and Academic Assessors
- A renewed emphasis that supporting student learning is everyone's responsibility as enshrined in The NMC Code (2015)



- An increased emphasis on partnership working between AEs and practice

## Taking the standards forward in Scotland

A Scottish Future Nurse and Midwifery Programme Board (FNMPB), chaired by the Chief Nursing Officer for Scotland, Professor Fiona McQueen, is taking a 'Once for Scotland' approach to the new NMC Standards. The aims of this group are to:

1. provide strategic oversight, direction and governance to the implementation of the Nursing and Midwifery Council (NMC) Standards of Proficiency for registered nurses/forthcoming pre-registration midwifery and Standards for Education and Training
2. consider the future nurse and midwife role in its entirety in Scotland.

This national approach will support an integrated implementation across Scotland. A workplan has been developed that outlines the workstreams, accountable officers and deliverables associated with a "Once for Scotland" approach.

You can keep up to date by accessing NHS Education for Scotland's FNMPB webpage which has the most current information on membership/representation on the programme board, minutes of meetings, work underway and upcoming events.

<https://www.nes.scot.nhs.uk/education-and-training/by-discipline/nursing-and-midwifery/practice-education/scottish-future-nurse-and-midwife-programme-board.aspx>

 The image is a screenshot of a website page. At the top, it says 'NHS Education for Scotland' with the tagline 'Quality Education for a Healthier Scotland'. There is a navigation menu with links: Home, About us, Education and training, Publications and resources, Recruitment, Newsroom, Contact us, and a search bar. The main heading is 'NURSING AND MIDWIFERY'. Below this, there is a breadcrumb trail: 'YOU ARE HERE: Home > Education and training > By discipline > Nursing and Midwifery > Practice Education > Scottish Future Nurse and Midwife Programme Board'. The page content includes:
 

- A section for 'Nursing and Midwifery' with sub-sections: 'Information for Practitioners', 'Managers and Educators', and 'Practice Education' (which is highlighted).
- A section for 'Scottish Future Nurse and Midwife Programme Board' with a description: 'A Scottish Future Nurse and Midwife Programme Board has been established to support a "Once for Scotland" approach to the implementation of the new NMC Standards.' and a list of purposes, starting with '1. to provide strategic oversight, direction and governance to the implementation of the'.

## Workstreams

There are six workstreams and associated working groups focusing on the following areas:

1. Supervision and assessment
2. Quality learning environments
3. Indicative content for undergraduate topics
4. Refreshed national approaches to support learning and assessment- including a new Practice Assessment Document
5. Prescribing theory content
6. National Communications – a communications group has been established and would like to hear from you.

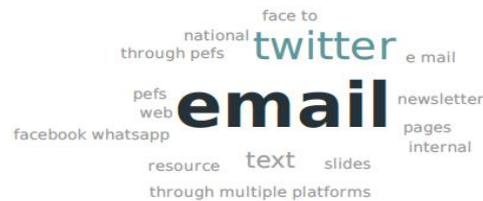
## Shaping the Scottish Future Nurse and Midwife Event

A national event for 200 practitioners from across Scotland took place on 21st February 2019. More information on this event can be found at:

<https://www.nes.scot.nhs.uk/education-and-training/by-discipline/nursing-and-midwifery/practice-education/scottish-future-nurse-and-midwife-programme-board/national-event-held-21-february-2019.aspx>

At this event the communications group members asked attendees some questions in relation to the new standards. They received the following helpful responses and will be following these up over the coming months and building some of them into the ways we communicate with you.





## Getting involved and making your views known

The communications group members would like to hear from you. You can make your views/comments/questions known as follows:

- Via Email – N&MPracticeEducation@nes.scot.nhs.uk
- Via Twitter – @NESnmahp or tweet using the hashtags: #Scotfuturenurse #Scotfuturemidwife #yourstandardsyoursay
- Talking to your local PEF or CHEF

## Join our Mailing List

If you would like to receive regular communications and updates about the Scottish Future Nurse and Midwife Programme, please send an email to [n&mpracticeeducation@nes.scot.nhs.uk](mailto:n&mpracticeeducation@nes.scot.nhs.uk)